

RESOLUTION REVISING THE POLICY AND PROCEDURES MANUAL

MOTIONED BY: VELAZQUEZ

SECONDED BY: GARDINER

WHEREAS, the North Hudson Sewerage Authority (hereinafter "Authority") is a public body, duly formed under the Sewerage Authorities law, constituting Chapter 138 of the Laws of New Jersey of 1946, as amended (Chapter 14A of Title 40 of the New Jersey Statutes Annotated) and possesses the powers set forth therein; and

WHEREAS, it is the goal of the Authority to provide an opportunity to its personnel to meet their professional and personal goals in the context of providing our constituents with service excellence, integrity, competence, independence and personal dedication; and

WHEREAS, the Commissioners of the North Hudson Sewerage Authority have created a personnel policy manual as a guide for supervisors and managers;

WHEREAS, the Authority has determined to update the personnel policy manual to comply with the Earned Sick Leave Law, in addition to other changes deemed appropriate; and

WHEREAS, the Finance Committee has considered this request and recommends the approval of the full Board.

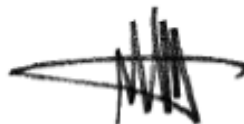
NOW THEREFORE, BE IT RESOLVED that the Board revises the attached updated version of the Policy and Procedures Manual, effective immediately.

DATED: OCTOBER 15, 2020

RECORD OF COMMISSIONERS' VOTE

| | YES | NO | ABSENT |
|------------------------|------------|-----------|---------------|
| Commissioner Soares | x | | |
| Commissioner Kappock | x | | |
| Commissioner Marotta | x | | |
| Commissioner Gardiner | x | | |
| Commissioner Friedrich | x | | |
| Commissioner Sanchez | | | x |
| Commissioner Velazquez | x | | |
| Commissioner Roque | x | | |
| Commissioner White | | | x |

THIS IS TO CERTIFY THAT THIS RESOLUTION WAS DULY ADOPTED BY THE NORTH HUDSON BOARD OF COMMISSIONERS ON OCTOBER 15, 2020.



SECRETARY