### RESOLUTION AMENDING RESOLUTION NO. 16-108 ADOPTED ON OCTOBER 20, 2016 TO MAKE THE COMPENSATION RECLASSIFICATION EFFECTIVE DATE JULY 1, 2013

MOTIONED BY: VELAZQUEZ SECONDED BY: MAROTTA

**WHEREAS**, The North Hudson Sewerage Authority (the "Authority") is a public body, duly formed under the Sewerage Authorities Law, constituting Chapter 138 of the Pamphlet Laws of 1946, of the State of New Jersey, as amended and supplemented (N.J.S.A. 40:14A-1 et seq.) and possesses the powers set forth therein;

**WHEREAS**, the Authority adopted Resolution No. 16-108 on October 20, 2016 reclassifying a prior increase in compensation paid to Ms. Belissa Vega, the Authority's Purchasing Agent and New Jersey Infrastructure Bank Contract Manager, as an increase in base salary for retirement and death benefit purposes effective November 1, 2016 (the "Resolution"), a copy of which is set forth in Appendix A hereto;

**WHEREAS**, upon the request of Ms. Belissa Vega the Authority has determined to amend the effective date of the compensation reclassification authorized in the Resolution to July 1, 2013, the effective date of the initial increase in compensation authorized by Resolution No. 13-071 adopted on June 20, 2013, a copy of which is set forth in Appendix B hereto; and

**WHEREAS**, the Finance Committee has considered this request and recommends the approval of the full Board.

### NOW THEREFORE, BE IT RESOLVED BY THE AUTHORITY AS FOLLOWS:

- Section 1. The effective date of the compensation reclassification authorized in the Resolution is hereby amended to be July 1, 2013.
- Section 2. The Authority's Executive Director is hereby authorized to cause the retroactive compensation adjustment of Ms. Belissa Vega to July 1, 2013.
  - Section 3. This resolution shall take effect immediately.

#### **DATED: NOVEMBER 19, 2020**

#### RECORD OF COMMISSIONERS' VOTE YES NO **ABSENT Commissioner Soares** X Commissioner Kappock X Commissioner Marotta X Commissioner Gardiner $\mathbf{X}$ Commissioner Friedrich X Commissioner Sanchez X Commissioner Velazquez X Commissioner Roque $\mathbf{X}$ Commissioner White X

THIS IS TO CERTIFY THAT THIS RESOLUTION WAS DULY ADOPTED BY THE NORTH HUDSON BOARD OF COMMISSIONERS ON NOVEMBER 19, 2020.



## RESOLUTION RESTATING THE TREATMENT OF THE CURRENT SALARY OF THE AUTHORITY PURCHASING AGENT AND NJEIT CONTRACT MANAGER

**MOTIONED BY:** Velazquez **SECONDED BY:** Soares

WHEREAS, the North Hudson Sewerage Authority (hereinafter "Authority") is a public body, duly formed under the Sewerage Authorities Laws, constituting Chapter 138 of the Laws of New Jersey of 1946, as amended (Chapter 14A of Title 40 of the New Jersey Statutes Annotated) and possesses the powers set forth therein; and

WHEREAS, by way of Resolution 2016-085 adopted by the Authority" Commissioners on August 18, 2016 Belissa Vega was designated as the Authority's Qualified Purchasing Agent; and

**WHEREAS,** said Belissa Vega's job responsibilities have expanded greatly from her initial hire as an Administrative Assistant pursuant to Resolutions 2001-55, adopted June 21, 2001; and through Resolutions: 2012–12; 2012-054; 2012-066; 2013-071; and said Resolution 2016-085; with commensurate salary increases; and

**WHEREAS,** Resolution 2013-071 was incorrectly drafted terming the increase in Belissa Vega's compensation as a "stipend" rather than an increase in base salary; and

**WHEREAS,** because the Authority termed the 2013 increase in Belissa Vega's salary as a stipend rather than an increase in base salary the New Jersey Division of Pension's and Benefits refused to include the same as Creditable Compensation for retirement and death benefit purposes.

WHEREAS, the Finance Committee has considered this request and recommends the approval of the full Board.

NOW, THEREFORE, BE IT RESOLVED that the Authority hereby adopts the job description for Purchasing Agent as published by the New Jersey Civil Service Commission, adapted to the Authority's particular circumstances as attached hereto; and

**BE IT FURTHER RESOLVED** that the compensation of \$81,820.00 for the Authority's Purchasing Agent as fixed by Resolution 2016-085 is, was and shall be base salary for the duties performed pursuant to the attached job description during the Qualified Purchasing Agent's normal work hours; and

**BE IT FURTHER RESOLVED** that the Authority's Commissioners have been briefed by their General Counsel that pursuant to N.J.A.C. 17:2-4.1 (defining Creditable Compensation in the negative) and the cases thereunder, and concur that Belissa Vega's \$81,820.00 salary is Creditable Compensation for retirement and death benefit purposes effective November 1, 2016;

**BE IT FURTHER RESOLVED** that the Authority's General Counsel is hereby authorized to ensure that Belissa Vega obtains retirement and death benefits base upon her full salary.

**DATED: OCTOBER 20, 2016** 

### RECORD OF COMMISSIONERS' VOTE

	YES	NO	<b>ABSENT</b>
Commissioner Assadourian	X		
Commissioner Kappock	X		
Commissioner Gardiner	X		
Commissioner Marotta	X		
Commissioner Roque	X		
Commissioner Sanchez	X		
Commissioner Soares	X		
Commissioner Velazquez	X		
Commissioner Zucconi	x		

THIS IS TO CERTIFY THAT THIS RESOLUTION WAS DULY ADOPTED BY THE NORTH HUDSON BOARD OF COMMISSIONERS ON OCTOBER 20, 2016.

SECRETARY

# RESOLUTION AUTHORIZING ADDITIONAL RESPONSIBILITY TO THE EXECUTIVE ASSISTANT FOR NJEIT CONTRACT MANAGEMENT

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MOTIONED BY: Schroeder SECONDED BY: Marotta

WHEREAS, the North Hudson Sewerage Authority (hereinafter "Authority") is a public body, duly formed under the Sewerage Authorities law, constituting Chapter 138 of the Laws of New Jersey of 1946, as amended (Chapter 14A of Title 40 of the New Jersey Statutes Annotated) and possesses the powers set forth therein; and

WHEREAS, the Authority regularly funds its capital improvement program through the New Jersey Environmental Infrastructure Trust (NJEIT), and the Authority currently has twelve (12) active NJEIT grants in the total amount of \$77,905,449; and

WHEREAS, the growth of this program requires specific oversight and careful management by the Authority to comply with complex NJEIT rules and regulations regarding contract oversight; and

WHEREAS, the stipend for providing contract oversight may be included in the cost of the NJEIT loan; and

WHEREAS, the Authority staff and Finance Committee have reviewed the performance of Belissa Vega, Executive Assistant, who has to date performed this role gratis, and found her performance to be excellent as it relates to the NJEIT contract management; and

WHEREAS, the Finance Committee unanimously recommends to the Chairman and Board of the Authority the implementation of a salary stipend for Belissa Vega in the amount of \$24,000.00 per annum for NJEIT Contract Management;

**NOW, THEREFORE, BE IT RESOLVED** that the Authority approves the implementation of such a salary increase, effective as of July 1, 2013.

**DATED: JUNE 20, 2013** 

### RECORD OF COMMISSIONERS' VOTE

	YES	NO	<b>ABSENT</b>
Commissioner Kappock	X		
Commissioner Marotta	X		
Commissioner Raia	X		
Commissioner Schroeder	x		
Commissioner Soares	X		
Commissioner Spaccavento	X		
Commissioner Velazquez			X
Commissioner Wiley	x		
Commissioner Zucconi	x		

THIS IS TO CERTIFY THAT THIS RESOLUTION WAS DULY ADOPTED BY THE NORTH HUDSON BOARD OF COMMISSIONERS ON JUNE 20, 2013.

SECRETARY