## RESOLUTION AUTHORIZING THE POSITION OF ASSOCIATE AUTHORITY ENGINEER

**MOTIONED BY:** Marotta **SECONDED BY:** Guzman

**WHEREAS**, The North Hudson Sewerage Authority (the "Authority") is a public body, duly formed under the Sewerage Authorities Law, constituting Chapter 138 of the Pamphlet Laws of 1946, of the State of New Jersey, as amended and supplemented (N.J.S.A. 40:14A-1 et seq.) and possesses the powers set forth therein;

WHEREAS, the Authority has determined there to be a need to engage a full time Associate Authority Engineer responsible for assisting the Authority Engineer in the supervision and execution of the Authority's various engineering and construction projects;

**WHEREAS**, Donald R. Conger III has provided outside professional services to the Authority as Operations Director / Consulting Engineer in an exemplary and dutiful fashion for 18 years, and is desirous of serving as Associate Authority Engineer on a full time basis in accordance with New Jersey pension requirements; and

**WHEREAS**, the Finance Committee recommends that the Authority hire an employee to serve as Associate Authority Engineer on a full time basis, and that the Executive Director, in consultation with the Chairman, negotiate the terms of employment for same with Donald R. Conger III.

## NOW THEREFORE, BE IT RESOLVED BY THE AUTHORITY AS FOLLOWS:

- Section 1. The Authority hereby authorizes the creation of the position of Associate Authority Engineer, which employee shall possess the qualifications and perform the duties as set forth in the recitals of this resolution.
- Section 1. The Executive Director shall enter into an Employment Agreement Donald R. Conger III to serve as Associate Authority Engineer based on the following terms: Base Salary: \$182,500; Effective Date: February 1, 2022; Expiration Date: January 31, 2025; Eligibility for the Authority's annual merit increase program; and all other customary terms and benefits extended to full time employees of the Authority.
- Section 2. The General Counsel is directed to prepare the foregoing Employment Agreement, and the Executive Director is authorized to execute same which will be effective as of February 1, 2022.
  - Section 3. This resolution shall take effect immediately.

## **DATED: DECEMBER 16, 2021**

## RECORD OF COMMISSIONERS' VOTE

	YES	NO	ABSENT
Commissioner Kappock	X		
Commissioner Marotta	X		
Commissioner Gardiner	X		
Commissioner Friedrich	X		
Commissioner Guzman	X		
Commissioner Velazquez	X		
Commissioner Barrera			X
Commissioner White	X		

THIS IS TO CERTIFY THAT THIS RESOLUTION WAS DULY ADOPTED BY THE NORTH HUDSON BOARD OF COMMISSIONERS ON DECEMBER 16, 2021.

