RESOLUTION AMENDING THE HEALTH CARE COVERAGE POLICY FOR EMPLOYEES

MOTIONED BY: Velazquez SECONDED BY: Marotta

WHEREAS, the North Hudson Sewerage Authority (hereinafter "Authority") is a public body, duly formed under the Sewerage Authorities law, constituting Chapter 138 of the Laws of New Jersey of 1946, as amended (Chapter 14A of Title 40 of the New Jersey Statutes Annotated) and possesses the powers set forth therein; and

WHEREAS, it is the goal of the Authority to provide an opportunity to its personnel to meet their professional and personal goals in the context of providing our constituents with service excellence, integrity, competence, independence and personal dedication; and

WHEREAS, the Commissioners of the North Hudson Sewerage Authority have approved policies which are memorialized in the personnel policy manual; and

WHEREAS, the Authority has determined to amend its health care coverage policy for employees by eliminating the 90 day waiting period; and

WHEREAS, the Finance Committee has considered this request and recommends the approval of the full Board.

NOW THEREFORE, BE IT RESOLVED that the Board revises its health care coverage policy for employees by eliminating the 90 day waiting period, effective immediately.

DATED: JANUARY 20, 2022

	RECORD OF COMMISSIONERS' VOTE		
	YES	NO	ABSTAIN
Commissioner Kappock	X		
Commissioner Marotta	X		
Commissioner Gardiner	X		
Commissioner Friedrich	X		
Commissioner Guzman	X		
Commissioner Velazquez	X		
Commissioner Barrera	X		
Commissioner White	X		
Commissioner Assadourian			X

THIS IS TO CERTIFY THAT THIS RESOLUTION WAS DULY ADOPTED BY THE NORTH HUDSON BOARD OF COMMISSIONERS ON JANUARY 20, 2022.

