RESOLUTION AUTHORIZING EMPLOYMENT AGREEMENT MOTIONED BY: SECONDED BY:

WHEREAS, the North Hudson Sewerage Authority (hereinafter "Authority") is a public body, duly formed under the Sewerage Authorities law, constituting Chapter 138 of the Laws of New Jersey of 1946, as amended (Chapter 14A of Title 40 of the New Jersey Statutes Annotated) and possesses the powers set forth therein; and

WHEREAS, Omar Vicioso has successfully completed his probationary period in the capacity as Communications Manager, Special Projects Manager, Custodian of Records, Director of Community Outreach, and Chief of Staff, Office of the Executive Director; and

WHEREAS, the new NJDEP Permit requires the appointment of a Director of Community Outreach with specified duties regarding communications, events and outreach to those residents affected by the construction of Long Term CSO projects; and

WHEREAS, the NHSA's LT CSO projects are expected to amount to \$322 million, with substantial potential disruption to local communities; and

WHEREAS, the Authority Executive Director and Senior Staff have been pleased with the performance of the employee and the Finance Committee has voted to offer said employment agreement.

NOW, THEREFORE, BE IT RESOLVED THAT the Chief Operating Officer, with advice from the General Counsel, will prepare said employment agreement; and

BE IT FURTHER RESOLVED THAT the Executive Director is authorized to tender to the employee said employment agreement whose terms will be retroactive to February 1, 2023;

DATED: MARCH 16, 2023

RECORD OF COMMISSIONERS' VOTE

| YES | NO | ABSENT |
|-----|-------|--------|
| | - • • | |

Commissioner Kappock Commissioner Marotta Commissioner Gardiner Commissioner Friedrich Commissioner Guzman Commissioner Velazquez Commissioner Barrera Commissioner Zucconi Commissioner Assadourian

THIS IS TO CERTIFY THAT THIS RESOLUTION WAS DULY ADOPTED BY THE NORTH HUDSON BOARD OF COMMISSIONERS ON MARCH 16, 2023.

SECRETARY